



Team Stars & Stripes Coaching Staff

Head Coach Don De Waard

Don De Waard returns for a fourth season as head coach of Team Stars & Stripes. He previously served as an assistant for the U.S. team and also coached in earlier years in the game's predecessor, the Aztec Bowl.

The Central College defensive coordinator joined the Central football staff as an assistant coach in 1982 after graduating from Central and playing for the Dutch.

In 2000, the American Football Coaches Association named De Waard the NCAA Division III Assistant Coach of the Year. He was honored at the AFCA convention in Atlanta, Ga. in January, 2001.

A native of Kanawha, he is a certified public accountant and also serves as president of the Molengracht, a downtown development project in Pella. De Waard and his wife Jean have four children and five grandchildren.

Assistant Coach Ron Planz, Elmhurst

Planz became the 19th head football coach in Elmhurst College history by taking over the squad prior to the 2014 season. In his first season with Bluejays, Planz led Elmhurst to a 5-5 overall record with 10 players earning all-conference accolades. Garrett Claxon and Josh Williams earned all-region and All-America accolades from *D3football.com*.

Prior to arriving at Elmhurst, Planz spent five seasons as an assistant coach at Minnesota State University, Mankato – an NCAA Division II school. He served as the team's defensive line coach and special team's coordinator. In his time at Minnesota State, the Mavericks won four Northern Sun Intercollegiate Conference (NSIC) South Division titles, three NSIC conference championships, qualified for the NCAA playoffs three times, including a national semifinal appearance in 2012. Planz helped coach three All-Americans and 12 first-team all-conference players in his time at Minnesota State, including a conference Defensive Player of the Year and Conference Newcomer of the Year.

Prior to joining Mavericks' coaching staff in 2009, Planz served as the defensive coordinator at Manchester College for five seasons where he coached seven first-team all-conference players and also worked as the team's strength and conditioning coordinator. Planz also spent three seasons as an assistant at the University of Wisconsin-Eau Claire where he coached cornerbacks, wide receivers and the defensive secondary. He began his coaching career overseas, serving as the defensive coordinator for the Danube Dragons in Klosterneuburg, Austria, in 2002.



Assistant Coach Joe Austin, southwestern

Joe Austin entered his third year as the head coach of Southwestern's football program in 2015. He was hired in February 2012, as the University reinstated the program following a 63-year hiatus. In two seasons, Austin has coached 16 All-SCAC selections and 31 academic all-conference honorees.

Austin's second campaign with the squad featured the first win for the Pirates since the 1950 season, as Southwestern topped Sul Ross State, 27-20, on Sept. 13, 2014. The Pirates averaged 339.9 yards of total offense, while the defense limited opponents to nearly 80 less yards per contest. He mentored eight all-conference performers, including four first-teamers. Nik Kelly also was named SCAC Newcomer of the Year after leading the league with six interceptions. Additionally, 18 SU players earned academic all-league honors.

In his first season at the helm of the Pirates, Austin saw the Pirates place three first-year players on the All-SCAC First Team, including defensive end Justin Broussard, who topped the league in sacks. In addition to the trio of first-team selections, Southwestern earned five honorable-mention All-SCAC selections.

His offense threw for more than 2,100 yards in their first season and averaged just over 200 yards passing per game. The 2013 season also saw 13 Pirates earn a spot on the SCAC Academic Honor Roll.

Austin came to Southwestern after transforming Hanover College's football program in a short time frame. In four years at Hanover, he took a team that was in a decline to a rising star in the Heartland Collegiate Athletic Conference, finishing in second place the last two seasons. Prior to Hanover, Austin guided the University of Dubuque to back-to-back winning seasons for the first time in 28 seasons.

Assistant coach Christopher Krich, LaVerne

Christopher Krich entered his fifth season as head coach of the University of La Verne football team in 2015.

In his initial season with the Leopards in 2011, Krich made an immediate impact as La Verne posted a 4-5 record including a 3-3 record in the SCIAC. The four overall wins matched the win total of the previous four seasons (2007-10).

Hired in February 2011, Krich arrived to La Verne from Millikin University (Ill.), where he completed five seasons as the team's defensive coordinator. In 2008, the Big Blue defense



ranked ninth nationally in Division III in interceptions with 20 and finished that season 16th nationally in rushing defense, allowing an average of 80.6 yards per game on the ground. He served as defensive backs and wide receivers coach at Millikin from 1998-2000, and returned to the Big Blue in 2006. In addition to his defensive coordinator duties, Krich also coached the defensive backs and served as the football program's coordinator of academic support. Between stints at Millikin, Krich served as the assistant head coach at Division III Lakeland College (Wis.) during the 2003-05 seasons following one year as a defensive graduate assistant at Division II Fort Hays State (Kan.) in 2002.

Assistant Coach Rob Cushman, Minnesota Morris

Robert J. Cushman became the 17th head coach in the 54-year history of Minnesota Morris football in 2015. Cushman comes to Morris from Augustana College in Rock Island, Illinois, where he produced five Academic All-Americans, a National Football Foundation Scholar, and an NCAA Division III All-American.

Cushman served as head coach at Augustana for the 2011 through 2014 seasons as well as defensive coordinator from 2008 through 2010. The Augustana Knights earned a third-place finish in the competitive College Conference of Illinois and Wisconsin (CCIW) with a 5-5 record overall in 2014. CCIW schools have accounted for 47 national championships in NCAA Division III competition, including four in football. As head coach Cushman produced 22 All-Conference players at Augustana.

Cushman has experience building competitive football programs. He was the first head coach hired at Feather River College in Quincy, California, in 2002, where he created a new community college program that went 6-5 in its first year. The program's 80 student athletes enjoyed post-season bowl invitations all five years Cushman led the program and amassed a record of 34-21.

Patrick Steenberge, General Manager

A native of Erie, PA, High School All-American at Cathedral Prep, Patrick Steenberge played quarterback and lettered two seasons under Coach Ara Parseghian at Notre Dame, while earning his marketing degree. He boasts more than 40 years of business background, having specialized in communications, special events production, and marketing.

Under his leadership, Global Football Inc created and managed the NFL Global Junior Championship at Super Bowls from 1997 to 2007, the Aztec Bowl in Mexico from 1997 to 2007 and the Tazon de Estrellas since 2009. Global Football staged the first-ever game of American football to be played between two college teams on the African continent when Tanzania hosted the Global Kilimanjaro Bowl in 2011. The Global Ireland Football Tournament 2012 attracted more than 12,000 spectators to three venues in and around Dublin as 12 high school



and college teams from the United States and Canada traveled with Global Football to the Emerald Isle. Through this event the world's largest amateur athletic association, the GAA (Gaelic Athletic Association) asked Steenberge to put the wheels in motion to create the Croke Park Classic that will feature UCF and Penn State play college football at the famous Croke Park in Dublin in 2014.

Steenberge has also orchestrated football tours to 20 different nations, plus America, including: England, France, Belgium, Norway, Sweden, Finland, Russia, Germany, Austria, Ireland, Greece, Spain, Italy, Canada, Australia, Japan, Argentina, Panama, Mexico and Tanzania. He partnered with Jafa to create and produce the Global Challenge Bowl Kawasaki in 2008 and 2009. In July 2010 the Notre Dame Football Legends, with head coach Lou Holtz, traveled to Tokyo to play the Japan National Team in the Notre Dame Japan Bowl, an event Steenberge created in partnership with Japanese associates.

John Roslien, Director of Player Personnel

John Roslien began his tenure at Central College as head athletic trainer in 1986, becoming the athletic training education program director in 2003. He is also an associate professor of exercise science. Roslien was inducted into the Iowa Athletic Trainers Society (IATS) Hall of Honor in 2007 and is a past president of the organization.

Under Roslien's leadership Central's athletic training education program was granted accreditation in 2004 from the Commission on Accreditation of Athletic Training Education (CAATE). The Central staff has grown to include three other certified athletic trainers and during his tenure, 56 program graduates have earned CAATE certification as athletic trainers.

The native of Decorah, Iowa, received a bachelor of science degree in physical education from the University of Iowa and a master's degree in sports administration from Western Illinois University.

From 2000-02 Roslien served as district vice president for the National Athletic Trainers Association (NATA) and is now a district public relations chair after serving a three-year term as the IATS public relations director. He's made numerous presentations at NATA district symposiums and serves as the district's treasurer.

Roslien has extensive international experience. He spent a year as a physical education teacher in Tarsus, Turkey and was Central's academic liaison with the college's international study program at Bangor University in Wales. He visited the Wales program site as part of a faculty sabbatical in 2006. He was athletic trainer for the Iowa High School Basketball Coaches Association's Select team trip to Australia. Roslien was an athletic trainer at the Pan-American Games in Indianapolis, Ind. and at the U.S. Olympic Training Center in Marquette, Mich.



Frank Neu, Athletic Trainer

Frank Neu returned to Central College as an assistant athletic trainer in 2010 and was promoted to head athletic trainer in 2011. A 1991 Central graduate, Neu previously served as assistant athletic trainer at Drake University for five years. Earlier, he spent eight years as head athletic trainer at Lycoming College (Pa.). A National Athletic Training Association member since 1990,

Neu joined the Iowa Athletic Trainers' Association in 2005 and has served as the organization's treasurer from March 2010 to March 2014. He is now the president-elect of IATS. He has worked at numerous championships and other postseason events, including thirteen trips as an athletic trainer for the NCAA Division III all-star football squad in Mexico.